

# The University of Trans-Disciplinary Health Sciences and Technology

(A State Private University Established By Karnataka Act 35 of 2013) #74/2, Jarakabande Kaval, Post Attur via Yelahanka, Bengaluru, Karnataka 560064

## University policy on Anti - Raging

"Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background".

These policies are based on the Honorable Supreme Court of India's ruling and UGC regulations on "Curbing the menace of Ragging in Higher Educational Institutions (third amendment), 2016.

As per the recommendations, the apex court has said that ragging is unacceptable and must be deterred by exemplary and harsh punishment.

In view of TDU is committed to establish a safe and healthy learning environment.

#### 1. Definitions:

- 1.1. Ragging constitutes one or more of any of the following acts:
  - a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
  - b) Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
  - c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
  - d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
  - e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
  - f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
  - g) Any act of physical abuse including all variants of it: sexual abuse, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;



- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

## 2. Measures for Prevention of Ragging:

- 2.1. TDU prohibit all forms of ragging.
- 2.2. TDU shall obtain an undertaking from every person associated with the University including the faculty members, and other employees, permanent or temporary, non-teaching staff, security personnel, employees of service providers shall prevent ragging and act promptly against any ragging incident that come to their notice.
- 2.3. TDU will constitute Anti-Ragging Committee and Anti Ragging Squad. VC shall nominate members to Anti Ragging Squad and the Anti-Ragging Committee.
- 2.4. TDU shall make seek the assistance of a counsellor for offering counselling to students.
- 2.5. TDU commits to take sensitisation and awareness programme through leaflets and other means.
- 2.6. Students are encouraged to file report as victims or witness any incidents of ragging

## 3. Duties and Powers of the Anti-Ragging Squad:

- 3.1. Be alert and vigil about any possible incidents of ragging
- 3.2. Conduct raid in hostels and other places
- 3.3. Conduct spot enquiry of any incident of ragging reported to it and submit enquiry report to the Anti-ragging committee
  - Provided that inquiries in fair and transparent procedure following the principles of natural justice
- 4. **Duties of Anti-Ragging Committee**: Anti- Ragging Committee shall ensure that provisions of the Regulations on Curbing the Menace of Ragging will be complied.
  - 7.1 **Complaints:** Taking appropriate decision on the complaint received.
  - 7.2. **Punishment:** The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
    - a) Suspension from attending classes and academic privileges.
    - b) Withholding/ withdrawing scholarship/ fellowship and other benefits
    - c) Debarring from appearing in any test/ examination or other evaluation process.
    - d) Withholding results
    - e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
    - f) Suspension/ expulsion from the hostel.
    - g) Cancellation of admission.



- h) Rustication from the institution for period ranging from one to four semesters.
- i) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- j) Appeal against the decision of the Anti-Ragging Committee: Appeal to the Registrar of the University
- 5. **Grievances**: Students in distress owing to ragging related incidents can register their grievances at helpdeskantiragging@tdu.edu.in.
- 6. **UGC short films on ill effect of ragging:** <a href="https://www.ugc.ac.in/page/Videos-Regarding-Ragging.aspx">https://www.ugc.ac.in/page/Videos-Regarding-Ragging.aspx</a>

The students in distress due to ragging related incidents can also call the National Anti-ragging Helpline (UGC Crisis Hotline), 24x7 toll free No. 1800-180-5522 or e-mail the Anti-ragging Helpline at helpline@antiragging.in.

For any other information regarding ragging, please visit the UGC website i.e.<u>www.urc.ac.in</u> and <u>www.antiragging.in</u>.